

 <p>directors & editors guild of nz ngā kaiwherawhera kiriata</p>	<p>PO Box 47-294, Ponsonby 66 Surrey Crescent Grey Lynn Auckland New Zealand</p> <p>+64 (0) 9 360 2102</p> <p>degnz.co.nz</p>
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Meeting type:	DEGNZ 2022 Annual General Meeting
Venue:	West End Lawn Tennis Club/ Zoom
Date of Contact:	15 October 2022, 10am
Recorded by:	Tamar Torrance
Date Typed:	25 October 2021
Board members present:	<p>Robyn Paterson, Steven Chow, Caroline Bell-Booth, Annie Collin, Margot Francis, Rāhera Herewini-Mulligan, Celia Jaspers, Sam Kelly, Rupert Mackenzie, Te Rurehe Paki, Ben Powdrell, Gaysorn Thavat</p> <p>Staff present: Tema Pua, Tui Ruwhiu, Claire Patolo, Tamar Torrance</p> <p>Members present: Francis Glenday, Howard Taylor, James Fink-Jensen, Rebecca Tansley, Edward Sampson, Leanne Pooley, Richard Calder</p> <p>Others present: Giantara Borgnolo</p>

RECORD OF DISCUSSION BY AGENDA ITEM AND ACTION REQUIRED

Agenda item – record of discussion	Action
<p><u>1. Apologies</u> Cushla Dillon, Nathan Price, Sapna Samat, Phil Gore</p>	
<p><u>2. Confirmation of Proxies, Blind Ballot Voting Opens</u></p> <p>The voting system is online, managed by Tema. Tema will email the link to vote to the full members in attendance. Voting is open until 11.15 or until the last person casts their vote.</p>	
<p><u>3. Acceptance of Minutes from AGM 2021</u></p> <p>Tema sends a link in the Zoom chat to the 2021 AGM Minutes.</p> <p>Robyn asks if there is anything anyone would like to raise from the last minutes. No comments or objections.</p> <p>Robyn accepts the minutes seconded by Annie. Passed unanimously.</p>	
<p><u>3. Intro: SIWB by Tui Ruwhiu</u></p> <p>Tui introduces the Screen Industry Workers Bill (now an 'Act) which has been in development for the last 4 1/2 years, has recently been passed and will become legislation. The Act allows contractors to have some of the rights that employees have through the ERA and their employment contracts. We will have the right to collectively bargain, set minimum terms and conditions for members of guilds.</p>	

<p>Entering into negotiations with SPADA. Focus on education about the Act and advocating – stand up for workers, spread the word, and organise.</p>	
<p><u>4. Presentation via Zoom on SIWB</u></p> <p>Gayathiri Ganeshan, Senior Policy Advisor at the Ministry of Business, Innovation and Employment, discusses the Screen Industry Workers Act – she notes that it comes into effect as of 30/12/22.</p> <p>Following the presentation, Gayathiri and Tui take questions.</p> <p>Margot Francis asks how SPADA has responded to the Act. Tui explains that SPADA at this point have agreed to support collective bargaining, although negotiations are ongoing.</p> <p>Gaysorn Thavat asks: since there are different types of contracts within the guild for different types of work that we do; because they are so different, how do we, as a guild, go through a process of defining contracts for different workers that we represent?</p> <p>Tui responds that we will need to decide terms and conditions specific to certain types of contracts depending on position/ job within the industry; although these will be based on minimum terms and conditions, then decisions will be made regarding specific types of roles (which are determined usually by genre). But the idea of collective bargaining is establishing a ‘base-minimum’ and not accepting anything lower than that, though everyone has the right through individual, enterprise etc. contracts to seek more than those minimums.</p> <p>Caroline Bell-Booth asks: what is a reasonable amount of time to receive contracts that allow us flexibility to negotiate under the Act?</p> <p>Tui explains that it is for us to determine what the reasonable amount of time to negotiate is. Gayathiri adds: that it will be “a reasonable amount of time” determined by factors such as the type of work and time frame for projects.</p> <p>Howard Taylor asks: what happens if a new government is elected and they repeal the act?</p> <p>Gayathiri answers that now that this is an Act, it will require another bill or act to be undone. But contracts already in place would have to be considered and whether “grandfathering” or “transitional provision” to allow to continue.</p> <p>Gaysorn Thavat asks: is there a link between funding bodies (NZ On Air/ NZFC) and companies/ associations in this?</p> <p>Gayathiri responds that it would be indirect: once an occupational contract is enforced, no work in NZ can be done below those levels.</p> <p>Caroline Bell-Booth asks: are agents included in this negotiation process?</p> <p>Gayathiri responds that agents will not be included under the Act – though will likely work closely in alignment with Equity throughout the process.</p>	
<p><u>3. Tema Pua opens for voting</u></p> <p>Voting continues for 10 minutes.</p>	

<p><u>4. President Report 2022</u></p> <p>Robyn Paterson reads the President's Report 2022</p> <p>President's report can be accessed here: Presidents Report 2022 TP.docx</p> <p>No objections or questions regarding the President Report.</p>	
<p><u>3. Results of voting are confirmed</u></p> <p>All thirteen nominations have been accepted. New and confirmed board for 2022-2023 year: Robyn Patterson as President, Steven Chow as Vice President, Phil Gore as Treasurer, National Executive is comprised of Caroline Bell-Booth, Annie Collins, Margot Francis, Rāhera Herewini-Mulligan, Celia Jaspers, Sam Kelly, Rupert Mackenzie, Te Rurehe Paki, Ben Powdrell & Gaysorn Thavat.</p> <p>Tui thanks everyone for coming onboard for the year ahead.</p>	
<p><u>Treasurers Report 2020-2021 Accounts</u></p> <p>Tui Ruwhiu reads the treasurers report on behalf of Phil Gore for the year ending 31 March 2021.</p> <p>Treasurer' Report can be accessed here: https://www.degnz.co.nz/wp-content/uploads/2021/09/DEGNZ-2021-AGM-Treasurers-Report.pdf</p> <p>The Annual Report: https://www.degnz.co.nz/wp-content/uploads/2021/09/DEGNZ-2021-accounts.pdf</p> <p>Gaysorn Thavat asks: Do we have money to pay for someone as part of our contracting/negotiating for SIWB</p> <p>Tui responds that funding will contribute to this. Tui has also been in discussions with ASDACS and they have indicated that there may be funding through them that can go towards our negotiating costs. We are also discussing other possible needs for funding associated with this work.</p> <p>Robyn Patterson proposed the Treasurer's Report & President's Report be accepted. President's Report seconded by Francis and Gayson. Passed unanimously. Treasurer's Report seconded by Gabriel. Passed unanimously.</p>	
<p><u>7. General Business</u></p> <p>Rāhera proposes special thanks to Tema for all of her hard work with the Guild and wishes her goodluck. Tema is given a gift from the Guild for all of her time and contributions to DEGANZ.</p> <p>Robyn brings the AGM 2022 to an end. Rāhera closes with a karakira.</p>	